

**ANNUAL REPORT
OF THE
DEPARTMENT OF INSURANCE PAY STUDY
COMMITTEE**



**Indiana Legislative Services Agency
200 W. Washington Street, Suite 301
Indianapolis, Indiana 46204**

November, 1998

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I. STATUTORY DIRECTIVE

The Indiana General Assembly created the Committee in P.L.249-1997, SECTION 2.

II. INTRODUCTION AND REASONS FOR STUDY

The Committee was created as an outgrowth of 1994 legislation (P.L.116-1994) enacted to enable the Indiana Department of Insurance to be accredited by the National Association of Insurance Commissioners. Public Law 249-1997, SECTION 2(g) gives the Committee the following duties:

"The committee shall conduct a continuing study of the current pay and positions within the department of insurance for the purpose of proposing legislation concerning an increase in pay and the number of positions within the department of insurance."

III. SUMMARY OF WORK PROGRAM

The Committee met on September 24, 1998 and on October 13, 1998. During the first meeting the Committee heard information regarding the actions that had been taken since enactment of the statute to improve the pay and increase the number of positions in the Department of Insurance. During its second meeting, the Committee received and discussed information regarding the following: (1) Pay received by attorneys in private practice. (2) Resources available to insurance regulatory agencies throughout the United States. (3) The results of the pay study of the Department of Insurance conducted by the State Personnel Department.

IV. SUMMARY OF TESTIMONY

The Committee heard testimony from Ms. Sally McCarty, Commissioner of the Department of Insurance. Ms. McCarty provided the Committee with information regarding the operation of the Department of Insurance, expenditures made from the Department of Insurance Fund, and the results of efforts to improve pay for the Department's employees. Committee member D. Sue Roberson also provided the Committee with a substantial amount of information on these issues.

V. COMMITTEE FINDINGS AND RECOMMENDATIONS

At the final Committee meeting, the Chair and other Committee members expressed satisfaction at the efforts that had been made to improve pay for employees of the Department of Insurance and at other steps to improve the operation of the Department. The Committee made no findings of fact or recommendations.

A copy of this report is available on the Internet. Reports, minutes, and notices are organized by committee. This report and other documents for this Committee can be accessed from the General Assembly Homepage at <http://www.state.in.us/legislative/>.

WITNESS LIST

Sally McCarty, Commissioner, Indiana Department of Insurance